



# EQUAL RIGHTS EQUAL OPPORTUNITIES

Photo: NAD/Poul Henning Nielsen



NAD - The Norwegian  
Association of Disabled

# Community Based Inclusive Development (CBID)

## **Programme goal:**

Persons with disabilities are valued as equal members of their families and communities, have meaningful social roles, participate in social life, and are recognised as making positive contributions to the community.

## **Where:**

Malawi, Zambia and Palestine

## **How:**

**PEOPLE AT THE CENTRE:** NAD promotes a people-centred CBID approach that responds to the specific individual needs and aspirations of each person. The approach embraces all disabilities and all age groups from early childhood to old age;

**COMBINED EFFORTS:** NAD insists that CBID must be implemented through the combined efforts of persons with disabilities, their

families and organizations, communities and relevant government stakeholders;

**SYSTEMS AND STRUCTURES:** NAD prioritises development and improvement of CBID structures and systems, including both government, formal and informal civil society structures;

**DIALOGUE:** NAD promotes and facilitates dialogue between different CBID initiatives and between rights holders and duty bearers;

**LOCAL OWNERSHIP:** NAD insists on local ownership of community based inclusive development programmes, with the local government fulfilling its responsibilities as duty bearers;

**SKILLS DEVELOPMENT:** NAD does not pay salaries but funds structural development and capacity building of human resources needed in CBID programmes.

# Economic Empowerment

## **Programme goal:**

Disabled persons and their families gain a livelihood through access to skills development, work opportunities, microfinance services, and poverty reduction programs.

## **Where:**

Uganda and Malawi

## **How:**

**NON-DISCRIMINATION:** NAD's economic empowerment programme actively engages persons with disabilities without giving any special treatment – it gives equal opportunity and responsibility to persons with disabilities and persons without disabilities;

**COMPLEMENTARY ACTIVITIES:** NAD supports awareness raising, capacity development of the financial service industry and the disability fraternity, technical support to

saving and loan groups and entrepreneurship training;

**AUTONOMY AND INDEPENDENCE:** NAD insists that saving and loan groups must be autonomous and self-governed. All funds and savings are generated locally and no funds or assets are inserted by NAD or project partners;

**RESEARCH BASED RESULTS:** NAD's long-term partnership with the Norwegian School of Economics safeguards documentation of the actual effect of the savings groups on the lives of persons with disabilities;

**DOCUMENTED SOCIAL IMPACT:** NAD's economic empowerment activities not only put food on the table, pay medical bills and send children to school – they also build self-esteem among a group of people that have been dependent on hand-outs and placed outside of society.

# Disability inclusive Disaster Risk Reduction (DiDRR)

## **Programme goal:**

Persons with disabilities and their organisations are actively engaged in all aspects of disaster risk reduction efforts, including assessments, design, planning, implementation, monitoring and evaluation.

## **Where:**

Malawi and Uganda

## **How:**

**HUMAN RESOURCES:** NAD supports the deployment of DiDRR experts to Disabled Peoples Organisation (DPO) networks;

**CAPACITY DEVELOPMENT:** NAD provides systematic capacity development of DPOs at central, district and community level;

**PARTNERSHIPS FOR CHANGE:** NAD facilitates mutually binding partnership agreements between DPOs and mainstream DRR actors;

**TECHNICAL SUPPORT:** Empowered DPOs provide technical support and training of mainstream DRR actors, including local government, UN and civil society;

**MONITORING:** Empowered DPOs conduct systematic review and monitoring and analysis of the state of disability inclusion in local DRR efforts;

**INNOVATION:** Funds are available for pilot projects that explore linkages between DiDRR and CBID.

# Inclusive Education

## **Programme goal:**

Children and adults with disabilities' access education and learning opportunities and resources that are inclusive, meet relevant needs, respect rights, and contribute to a sense of dignity and self-worth, as well as fulfilment of potential.

## **Where:**

Malawi, Zambia, Palestine

## **How:**

**HOLISTIC APPROACH:** NAD employs a holistic approach to inclusive education that involves multiple stakeholders and insists on local solutions so that children with disabilities can stay with their families, build social networks and are part of the local community together with other children.

**TEACHERS:** NAD works with teachers to find ways to adapt their teaching to be inclusive;

**SCHOOLS:** We work with schools to ensure physical accessibility and change in attitudes;

**PARENTS:** We work with parents to make them understand the value of schooling;

**CHILDREN:** We work with children to identify their potential needs, including health care and assistive aids;

**LOCAL COMMUNITIES:** We work with local communities to receive and accept children with disabilities;

**LOCAL GOVERNMENT:** We work with existing government structures and well-trained public employees and volunteers from the communities to support families.

# NAD

The Norwegian Association of Disabled (NAD) is an independent human rights organization of persons with disabilities.

NAD's principal task is to fight all forms of barriers that prevent women, men, girls and boys with disabilities from being active participants as well as contributors in their communities.

NAD has worked for the rights of persons with disabilities in Norway for decades but the exclusion of persons with disabilities is a global challenge. That is why NAD has worked for equal rights and full participation of persons with disabilities in developing countries since 1981.

NAD knows from its own experience how important it is for persons with disabilities to be at the center of all decisions affecting them.

NAD works through existing local structures to ensure local ownership and facilitate sustainable change for persons with disabilities.

NAD's main partners are Disabled People's Organizations (DPOs) as representatives of rights holders, and Governments as duty bearers. NAD's strategy is based on human rights; it is holistic and multi-sectoral and aims to empower persons with disabilities to access and benefit from education, employment, health and social services on an equal basis with others within their own communities.

**For more information  
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*- 85 years of promoting disability  
rights at home and abroad*

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